



Any person (each, a “whistleblower”) may report a violation to the Code of Ethics confidentially through the following channels of communication:

a) PHONE

Whistleblowers may report violations by calling the toll-free numbers provided:

- > Argentina: 0800-345-2604
- > Brazil: 0800 761 4543
- > Canada: 1-833-765-7776
- > Chile: 800914609
- > Colombia: 01-800-5189879
- > Costa Rica: 08004600027
- > India: 022 5097 2651
- > Mexico: 8007770492
- > Peru: 0800 74872
- > Spain: 900751357
- > United Kingdom: 0808 196 5720
- > United States: 1-833-765-7776
- > Uruguay: 000405 4234

The Contact Center is globally accessible 24 hours a day, 7 days a week, 365 days a year, with system availability ensured by end-to-end network redundancy, scalability, and reliability.

b) WEBSITE

Every whistleblower may report a violation directly through the following website, by filling the information required thereunder, either by:

- By entering into the following link:
<https://secure.ethicspoint.eu/domain/media/en/gui/110804/index.html>
- By scanning the following QR:

